

Our Board of Directors



Miguel Ko, 72
Chairman
Non-Executive
Non-Independent
Director

- Bachelor of Arts in Economics, University of Massachusetts, Boston, USA
- Master of Business Administration, Suffolk University, USA
- Certified Public Accountant by the State of New Hampshire Board of Accountancy, New Hampshire, USA

Date of first appointment as a Director
2 June 2021

Date of appointment as Chairman
2 June 2021

Date of last re-election as a Director
25 April 2023

Length of service as a Director (as at 31 December 2024)
5 years 4 months¹

Present principal commitments

- CapitaLand Investment Limited (Chairman)
- CapitaLand Group Pte. Ltd.² (Deputy Chairman)

Other major appointments

- CapitaLand Hope Foundation (Chairman)
- CLA Real Estate Holdings Pte. Ltd. (Deputy Chairman)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited³

Awards

- Lifetime Achievement Award in 2021 (Hotel Investment Conference Asia Pacific - HICAP)
- Lifetime Achievement Award in 2012 (China Hotel Investment Conference, Shanghai)
- Regional Hotel Chief of the Year in 2007 and 2008 (voted by Readers of Travel Weekly)
- Visionary Leader in 2007 (Travel Weekly Asia Industry Awards)
- Global Award in 2007 (World Travel Mart in London)

¹ Includes the relevant period of service as a director of CapitaLand Limited (now known as CapitaLand Group Pte. Ltd.) and, for Mr Lee Chee Koon, excludes his period of service as a Director of the Company (then known as CapitaLand Financial Limited) during the period from 1 May 2018 to 15 September 2018.

² Previously known as CapitaLand Limited, which was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.

³ CapitaLand Limited was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.

⁴ Mr Lee Chee Koon was a Director of the Company (then known as CapitaLand Financial Limited) for a brief period from 1 May 2018 to 15 September 2018, when it was a wholly-owned subsidiary of CapitaLand Limited (now known as CapitaLand Group Pte. Ltd.).

⁵ Managers of Ascott Residence Trust (now known as CapitaLand Ascott Trust) comprising Ascott Residence Trust Management Limited (now known as CapitaLand Ascott Trust Management Limited) (Manager of Ascott Real Estate Investment Trust (now known as CapitaLand Ascott Real Estate Investment Trust), or "CLAS REIT") and Ascott Business Trust Management Pte. Ltd. (now known as CapitaLand Ascott Business Trust Management Pte. Ltd.) (Trustee-Manager of Ascott Business Trust (now known as CapitaLand Ascott Business Trust), or "CLAS BT"). Ascott Residence Trust (now known as CapitaLand Ascott Trust) is a stapled group comprising CLAS REIT and CLAS BT with effect from 31 December 2019.



Lee Chee Koon, 50
Group Chief Executive Officer
Executive
Non-Independent
Director

- Bachelor of Science in Mechanical Engineering, National University of Singapore
- Master of Science in Advanced Mechanical Engineering, Imperial College London, UK

Date of first appointment as a Director
1 July 2019⁴

Date of last re-election as a Director
25 April 2024

Length of service as a Director (as at 31 December 2024)
6 years¹

Present principal commitment

- CapitaLand Investment Limited (Group Chief Executive Officer and Executive Director)

Other major appointments

- CapitaLand Group Pte. Ltd.² (Director)
- CapitaLand Hope Foundation (Director)
- St. Joseph's Institution International Elementary School Ltd (Member of the Board of Governors)
- St. Joseph's Institution International Ltd (Member of the Board of Governors)

Past directorships in other listed companies held over the preceding five years

- CapitaLand Limited³
- Managers of Ascott Residence Trust⁵

Award

- Outstanding Chief Executive of the Year at the Singapore Business Awards 2022



Anthony Lim Weng Kin, 66
Lead Independent Director
Non-Executive
Independent
Director

- Bachelor of Science, National University of Singapore
- Advanced Management Program, Harvard Business School, USA

Date of first appointment as a Director
3 June 2021

Date of last re-election as a Director
25 April 2024

Length of service as a Director (as at 31 December 2024)
7 years 4 months¹

Present directorship in other listed company

- DBS Group Holdings Ltd.

Present principal commitments (other than directorship in other listed company)

- CapitaLand Investment Limited (Lead Independent Director)
- Central Provident Fund Board (Board Member)
- Non-Resident Ambassador of the Republic of Singapore to the Republic of Colombia
- Queensway Secondary School (Member of School Advisory Committee)
- Temasek International Advisors Pte. Ltd. (Senior International Advisor)

Other major appointment

- CapitaLand Hope Foundation (Director)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited³

As the Lead Independent Director, Mr Anthony Lim is available to shareholders if they have concerns that could not be resolved through the normal channels of the Chairman or Group CEO, or where such contact is inappropriate. Mr Lim may be contacted at notify.secretariat@capitaland.com.



Chaly Mah Chee Kheong, 69
Non-Executive
Independent
Director

- Bachelor of Commerce, University of Melbourne, Australia
- Fellow, Institute of Chartered Accountants, Australia and New Zealand
- Fellow, Certified Practising Accountants, Australia
- Fellow, The Institute of Singapore Chartered Accountants
- Fellow, Association of Chartered Certified Accountants, UK

Date of first appointment as a Director
2 June 2021

Date of last re-election as a Director
25 April 2023

Length of service as a Director (as at 31 December 2024)
7 years 11 months¹

Present directorship in other listed company

- Netlink NBN Management Pte. Ltd. (Manager of Netlink NBN Trust) (Chairman)

Present principal commitment (other than directorship in other listed company)

- Surbana Jurong Private Limited (Chairman)

Other major appointments

- Flipkart Private Limited (Director)
- Monetary Authority of Singapore (Director)
- National Environment Agency (Deputy Chairman)
- National University of Singapore (Member of the Board of Trustees)
- Non-Resident Ambassador of the Republic of Singapore to the Republic of Costa Rica
- SG Eco Fund (Member of Board of Trustees)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited³

Awards

- Public Service Star (BBM) Singapore National Day Award 2022
- Public Service Medal (PBM) Singapore National Day Award 2014



Gabriel Lim Meng Liang, 49
Non-Executive
Non-Independent
Director

- Bachelor of Arts in Economics, University of Cambridge, UK
- Master of Science in Economics, London School of Economics, UK
- Master of Science in Management, University of Stanford, USA

Date of first appointment as a Director
2 June 2021

Date of last re-election as a Director
25 April 2023

Length of service as a Director (as at 31 December 2024)
7 years 4 months¹

Present principal commitment

- Temasek International Pte. Ltd. (Joint Head, Corporate Strategy)

Other major appointments

- St. Joseph's Institution International Elementary School Ltd (Member of the Board of Governors)
- St. Joseph's Institution International Ltd (Member of the Board of Governors)
- St. Joseph's Institution International Preschool Ltd (Member of the Board of Governors)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited³



Judy Hsu Chung Wei, 61
Non-Executive
Independent
Director

- Bachelor of Science in Microbiology, University of British Columbia, Canada
- Master of Business Administration in Finance, University of British Columbia, Canada

Date of first appointment as a Director
1 June 2021

Date of last re-election as a Director
25 April 2024

Length of service as a Director (as at 31 December 2024)
3 years 7 months¹

Present principal commitment

- Standard Chartered Bank (CEO of Wealth & Retail Banking and Greater China & North Asia)

Other major appointments

- Hype Records Pte Ltd (Director)
- Trust Bank Singapore Limited (Chairman)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited³

Our Board of Directors



**David Su
Tuong Sing, 53**
Non-Executive
Independent
Director

- Bachelor of Applied Science in Computer Engineering, Nanyang Technological University, Singapore

Date of first appointment as a Director
1 January 2022

Date of last re-election as a Director
29 April 2022

**Length of service as a Director
(as at 31 December 2024)**
3 years

Present principal commitments

- Business China (Director)
- MPCi (Founding Managing Partner)
- MPC Management Pte. Ltd. (CEO)

Other major appointments

- EDBI Pte. Ltd. (Director)
- Nanyang Technological University (Member of the Board of Trustees)



**Helen Wong
Siu Ming, 68**
Non-Executive
Independent
Director

- Bachelor of Science in Biology, University of Dayton, Ohio, USA
- Master of Business Administration in Finance, Fordham University, New York, USA

Date of first appointment as a Director
1 January 2022

Date of last re-election as a Director
29 April 2022

**Length of service as a Director
(as at 31 December 2024)**
3 years

Present principal commitment

- LAPIS Global Limited (Director and CEO)

Other major appointment

- Lingotto Singapore Pte. Ltd. (Director)

Past directorship in other listed company held over the preceding five years

- Aseana Properties Limited



**Tan Sri Abdul Farid
Alias, 57**
Non-Executive
Independent
Director

- Bachelor of Science in Accounting, Pennsylvania State University, University Park, USA
- Master of Business Administration (Finance), University of Denver, USA
- Advanced Management Program, Harvard Business School
- Fellow Chartered Banker, Asian Institute of Chartered Bankers

Date of first appointment as a Director
1 January 2023

Date of last re-election as a Director
25 April 2023

**Length of service as a Director
(as at 31 December 2024)**
2 years

Present directorships in other listed companies

- Bursa Malaysia Berhad
- CelcomDigi Berhad
- Lotus Technology Inc.

Other major appointments

- Asian Institute of Chartered Bankers (Council Member)
- Etika Automotive Sdn. Bhd. (Director)
- Lotus Advance Technologies Sdn. Bhd. (Director)
- Lotus Group International Limited (Director)

Past directorships in other listed companies held over the preceding five years

- Malayan Banking Berhad
- PT Bank Maybank Indonesia Tbk

Awards

- Winner of The William "Bill" Seidman Awards for Lifetime Achievement in Leadership in the Financial Services Industry at The Asian Banker Leadership Achievement Awards 2022
- Outstanding CEO & Value Creator by The Edge Billion Ringgit Club in 2021
- CNBC Asia Business Leader Award for Corporate Social Responsibility in 2015



Belita Ong, 67
Non-Executive
Independent
Director

- Bachelor of Arts (Honours) in Mathematics and Economics, University of Cambridge, UK
- Master of Arts in Mathematics and Economics, University of Cambridge, UK

Date of first appointment as a Director
1 January 2024

Date of last re-election as a Director
25 April 2024

**Length of service as a Director
(as at 31 December 2024)**
1 year

Present principal commitment

- Dalton Investments LLC (Chairman)

Other major appointments

- Federal Reserve Bank of New York (Member of Investor Advisory Committee on Financial Markets)
- Elings Park Foundation (Director)

Award

- President's Scholarship and Overseas Merit Scholarship from the Government of Singapore



Tham Kui Seng, 67
Non-Executive
Independent
Director

- Bachelor of Arts in Natural Science – Engineering Science, University of Oxford, UK

Date of first appointment as a Director
1 January 2025

Date of last re-election as a Director
Not applicable

**Length of service as a Director
(as at 31 December 2024)**
Not applicable

Other major appointments

- Avanda Investment Management Pte. Ltd. (Director)
- Mellford Pte. Ltd. (Advisor)
- Peachwood & Co Pte. Ltd. (Director)
- Straits Real Estate Pte. Ltd. (Director)

Past directorships in other listed companies held over the preceding five years

- Banyan Tree Holdings Limited
- Sembcorp Industries Ltd



Eugene Lai, 61
Non-Executive
Independent
Director

- Bachelor of Laws (First Class Honours), The London School of Economics and Political Science, University of London, UK
- Master of Laws, Harvard University, USA
- Masters in Christian Studies (Cum Laude), Biblical Graduate School of Theology, Singapore
- Admitted to the Roll of Solicitors, England & Wales
- Admitted to the New York State Bar
- Admitted to the Singapore Bar
- Admitted to the Malaysian Bar

Date of first appointment as a Director
1 January 2025

Date of last re-election as a Director
Not applicable

**Length of service as a Director
(as at 31 December 2024)**
Not applicable

Present directorship in other listed company

- Paragon REIT Management Pte. Ltd. (Manager of Paragon REIT)

Present principal commitments (other than directorship in other listed company)

- Boardroom Pte. Ltd. (Chairman and Director)
- Heliconia Capital Management Pte. Ltd. (Deputy Chairman and Director)

Other major appointment

- Apricus Global Pte. Ltd. (Director)

Past directorship in other listed company held over the preceding five years

- Perennial Real Estate Holdings Limited