

Our Board of Directors



▲ **MIGUEL KO**
Chairman
Non-Executive Non-Independent Director



▲ **LEE CHEE KOON**
Group Chief Executive Officer
Executive Non-Independent Director



▲ **ANTHONY LIM WENG KIN**
Lead Independent Director
Non-Executive Independent Director



▲ **CHALY MAH CHEE KHEONG**
Non-Executive Independent Director



▲ **KEE TECK KOON**
Non-Executive Independent Director



▲ **GABRIEL LIM MENG LIANG**
Non-Executive Independent Director



▲ **JUDY HSU CHUNG WEI**
Non-Executive Independent Director



▲ **DAVID SU TUONG SING**
Non-Executive Independent Director



▲ **HELEN WONG SIU MING**
Non-Executive Independent Director



▲ **TAN SRI ABDUL FARID BIN ALIAS**
Non-Executive Independent Director

Our Board of Directors

▶ **MIGUEL KO, 70**
Chairman
Non-Executive Non-Independent Director

- Bachelor of Arts in Economics, University of Massachusetts, Boston, USA
- Master of Business Administration, Suffolk University, USA
- Certified Public Accountant by the State of New Hampshire Board of Accountancy, New Hampshire, USA

Date of first appointment as a Director

2 June 2021

Date of appointment as Chairman

2 June 2021

Date of last reelection as a Director

Not applicable

Length of service as a Director (as at 31 December 2022)

3 years 4 months¹

Board committees serving on

- Executive Committee (Chairman)
- Executive Resource and Compensation Committee (Member)
- Nominating Committee (Member)
- Strategy and Sustainability Committee (Member)

Present principal commitments

- CapitaLand Group Pte. Ltd.² (Deputy Chairman)
- CLA Real Estate Holdings Pte. Ltd. (previously known as Ascendas-Singbridge Pte. Ltd.) (Deputy Chairman)
- ClavystBio Investments L Pte. Ltd. (Director)
- ClavystBio Investments Pte. Ltd. (Director)
- ClavystBio Pte. Ltd. (Director)
- Integrated Resorts Evaluation Panel, Ministry of Trade & Industry, Singapore (Vice-Chairman)
- Temasek International Advisors Pte. Ltd. (Corporate Advisor)

Past directorships in other listed companies held over the preceding five years

- Ascendas Funds Management (S) Limited (Manager of Ascendas Real Estate Investment Trust) (Vice Chairman)
- CapitaLand Limited³
- Managers of Ascendas Hospitality Trust⁴ (Chairman)

Awards

- Lifetime Achievement Award in 2021 (Hotel Investment Conference Asia Pacific - HICAP)
- Lifetime Achievement Award in 2012 (China Hotel Investment Conference, Shanghai)
- Regional Hotel Chief of the Year in 2007 and 2008 (voted by Readers of Travel Weekly)
- Global Award in 2007 (World Travel Mart in London)
- Visionary Leader in 2007 (Travel Weekly Asia Industry Awards)

▶ **LEE CHEE KOON, 48**
Group Chief Executive Officer
Executive Non-Independent Director

- Bachelor of Science in Mechanical Engineering, National University of Singapore
- Master of Science in Advanced Mechanical Engineering, Imperial College London, UK

Date of first appointment as a Director

1 July 2019⁵

Date of last reelection as a Director

29 April 2022

Length of service as a Director (as at 31 December 2022)

4 years¹

Board committees serving on

- Executive Committee (Member)
- Strategy and Sustainability Committee (Member)

Present principal commitments

- CapitaLand Group Pte. Ltd.² (Director)
- EDBI Pte Ltd (Director) (appointment term ends on 11 May 2023)
- National Parks Board (Board Member)
- St. Joseph's Institution International Ltd (Member of the Board of Governors)

Past directorships in other listed companies held over the preceding five years

- CapitaLand China Trust Management Limited (Manager of CapitaLand China Trust)
- CapitaLand Commercial Trust Management Limited (Manager of CapitaLand Commercial Trust⁶)
- CapitaLand Limited³
- Managers of Ascott Residence Trust⁷

Awards

- Outstanding Chief Executive of the Year at the Singapore Business Awards 2022
- Business China Young Achiever Award in 2017
- National Order of Merit (Chevalier de l'Ordre National du Mérite) in 2016

▶ **ANTHONY LIM WENG KIN, 64**
Lead Independent Director
Non-Executive Independent Director

- Bachelor of Science, National University of Singapore
- Advanced Management Program, Harvard Business School, USA

Date of first appointment as a Director

3 June 2021

Date of last reelection as a Director

Not applicable

Length of service as a Director (as at 31 December 2022)

5 years 4 months¹

Board committees serving on

- Executive Resource and Compensation Committee (Member)
- Nominating Committee (Member)
- Strategy and Sustainability Committee (Chairman)

Present directorship in other listed company

- DBS Group Holdings Ltd.

Present principal commitments

- CapitaLand Hope Foundation (Director)
- Institute of International Education, Scholar Rescue Fund Selection Committee (Member)
- Non-Resident Ambassador of the Republic of Singapore to the Republic of Colombia
- Queensway Secondary School, School Advisory Committee (Member)

Past directorships in other listed companies held over the preceding five years

- CapitaLand Limited³
- Vista Oil & Gas S.A.B. de C.V.

As the Lead Independent Director, Mr Anthony Lim is available to shareholders if they have concerns relating to matters that contact through the normal channels of the Chairman or Group CEO has failed to resolve or where such contact is inappropriate. Mr Lim may be contacted via email at notify.secretariat@capitaland.com.

¹ Includes the relevant period of service as a director of CapitaLand Limited (now known as CapitaLand Group Pte. Ltd.) and, for Mr Lee Chee Koon, excludes his period of service as a Director of the Company (then known as CapitaLand Financial Limited) during the period from 1 May 2018 to 15 September 2018.

² Previously known as CapitaLand Limited, which was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.

³ CapitaLand Limited was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.

⁴ Managers of Ascendas Hospitality Trust comprising Ascendas Hospitality Fund Management Pte. Ltd. (Manager of Ascendas Hospitality Real Estate Investment Trust, or "A-HREIT") and Ascendas Hospitality Trust Management Pte. Ltd. (Trustee-Manager of Ascendas Hospitality Business Trust, or "A-HBT"). Ascendas Hospitality Trust (a stapled group comprising A-HREIT and A-HBT) was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 3 January 2020.

⁵ Mr Lee Chee Koon was a Director of the Company (then known as CapitaLand Financial Limited) for a brief period from 1 May 2018 to 15 September 2018, when it was a wholly-owned subsidiary of CapitaLand Limited (now known as CapitaLand Group Pte. Ltd.).

⁶ CapitaLand Commercial Trust was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 3 November 2020.

⁷ Managers of Ascott Residence Trust (now known as CapitaLand Ascott Trust) comprising Ascott Residence Trust Management Limited (now known as CapitaLand Ascott Trust Management Limited) (Manager of Ascott Real Estate Investment Trust (now known as CapitaLand Ascott Real Estate Investment Trust), or "CLAS Reit") and Ascott Business Trust Management Pte. Ltd. (now known as CapitaLand Ascott Business Trust Management Pte. Ltd.) (Trustee-Manager of Ascott Business Trust (now known as CapitaLand Ascott Business Trust), or "CLAS BT"). Ascott Residence Trust (now known as CapitaLand Ascott Trust) is a stapled group comprising CLAS Reit and CLAS BT with effect from 31 December 2019.

Our Board of Directors

▶ CHALY MAH CHEE KHEONG, 67 Non-Executive Independent Director

- Bachelor of Commerce, University of Melbourne, Australia
- Fellow, The Institute of Chartered Accountants, Australia and New Zealand
- Fellow, Certified Practising Accountants, Australia
- Fellow, Institute of Singapore Chartered Accountants
- Fellow, Association of Chartered Certified Accountants, UK

Date of first appointment as a Director

2 June 2021

Date of last reelection as a Director

Not applicable

Length of service as a Director (as at 31 December 2022)

5 years 11 months¹

Board committees serving on

- Audit Committee (Chairman)
- Executive Committee (Member)

Present directorship in other listed company

- Netlink NBN Management Pte. Ltd. (Manager of Netlink NBN Trust) (Chairman)

Present principal commitments

- Flipkart Private Limited (Director)
- Monetary Authority of Singapore (Director)
- National University of Singapore (Member of the Board of Trustees)
- Non-Resident Ambassador of the Republic of Singapore to the Republic of Costa Rica
- Singapore Accountancy Commission (Chairman)
- Singapore Tourism Board (Chairman)
- Surbana Jurong Private Limited (Chairman)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited²

Awards

- Public Service Star (BBM) Singapore National Day Award 2022
- Public Service Medal (PBM) Singapore National Day Award 2014

▶ KEE TECK KOON, 66 Non-Executive Independent Director

- Bachelor of Arts, University of Oxford, UK
- Master of Arts, University of Oxford, UK

Date of first appointment as a Director

25 June 2021

Date of last reelection as a Director

Not applicable

Length of service as a Director (as at 31 December 2022)

8 years 3 months¹

Board committees serving on

- Executive Committee (Member)
- Risk Committee (Chairman)

Present principal commitments

- Angsana Fund Investment Committee of Singapore Labour Foundation (Member)
- Changi Airport Group (Singapore) Pte. Ltd. (Director)
- Income Insurance Limited (Director)
- Mandai Park Holdings Pte. Ltd. (Director)
- NTUC Enterprise Co-operative Limited (Deputy Chairman)
- NTUC Fairprice Co-operative Limited (Chairman)
- NTUC Income Insurance Co-operative Limited (Director)
- Trust Bank Singapore Limited (Director)

Past directorships in other listed companies held over the preceding five years

- CapitaLand Limited²
- Raffles Medical Group Ltd.

Awards

- The Meritorious Service Award by the National Trade Union Congress (NTUC) in 2021
- The Public Service Star Medal (BBM) by the Singapore Government in 2021

▶ GABRIEL LIM MENG LIANG, 47 Non-Executive Independent Director

- Bachelor of Arts in Economics, University of Cambridge, UK
- Master of Science in Economics, London School of Economics, UK
- Master of Science in Management, University of Stanford, USA

Date of first appointment as a Director

2 June 2021

Date of last reelection as a Director

Not applicable

Length of service as a Director (as at 31 December 2022)

5 years 4 months¹

Board committees serving on

- Nominating Committee (Chairman)
- Risk Committee (Member)

Present principal commitments

- East Asian Institute (Member of the Management Board)
- Ministry of Trade and Industry (Permanent Secretary)
- National Research Foundation (Director)
- St. Joseph's Institution International Elementary School Ltd (Member of the Board of Governors)
- St. Joseph's Institution International Ltd (Member of the Board of Governors)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited²

▶ JUDY HSU CHUNG WEI, 59 Non-Executive Independent Director

- Bachelor of Science in Microbiology, University of British Columbia, Canada
- Master of Business Administration in Finance, University of British Columbia, Canada

Date of first appointment as a Director

1 June 2021

Date of last reelection as a Director

29 April 2022

Length of service as a Director (as at 31 December 2022)

1 year 7 months¹

Board committees serving on

- Executive Resource and Compensation Committee (Chairman)
- Risk Committee (Member)

Present principal commitments

- Hype Records Pte Ltd (Director)
- Standard Chartered Bank (CEO, Consumer, Private and Business Banking)
- Trust Bank Singapore Limited (Chairman)
- Urban Redevelopment Authority (Board Member)

Past directorship in other listed company held over the preceding five years

- CapitaLand Limited²

¹ Includes the relevant period of service as a director of CapitaLand Limited (now known as CapitaLand Group Pte. Ltd.).

² CapitaLand Limited was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.

Our Board of Directors

▶ **DAVID SU TUONG SING, 51** Non-Executive Independent Director

- Bachelor of Applied Science in Computer Engineering, Nanyang Technological University, Singapore

Date of first appointment as a Director

1 January 2022

Date of last reelection as a Director

29 April 2022

Length of service as a Director (as at 31 December 2022)

1 year

Board committees serving on

- Audit Committee (Member)
- Strategy and Sustainability Committee (Member)

Present principal commitments

- Business China (Director)
- EDBI Pte. Ltd. (Director)
- Matrix Partners China (Founding Managing Partner)
- Nanyang Technological University (Member of the Board of Trustees)

▶ **HELEN WONG SIU MING, 66** Non-Executive Independent Director

- Bachelor of Science in Biology, University of Dayton, Ohio, USA
- Master of Business Administration in Finance, Fordham University, New York, USA

Date of first appointment as a Director

1 January 2022

Date of last reelection as a Director

29 April 2022

Length of service as a Director (as at 31 December 2022)

1 year

Board committees serving on

- Audit Committee (Member)
- Risk Committee (Member)
- Strategy and Sustainability Committee (Member)

Past directorship in other listed company held over the preceding five years

- Aseana Properties Limited

Present principal commitment

- LAPIS Global Limited (Director and CEO)

▶ **TAN SRI ABDUL FARID BIN ALIAS, 55** Non-Executive Independent Director

- Bachelor of Science in Accounting, Pennsylvania State University, University Park, USA
- Master of Business Administration (Finance), University of Denver, USA
- Advanced Management Program, Harvard Business School, USA
- Fellow Chartered Banker, Asian Institute of Chartered Bankers

Date of first appointment as a Director

1 January 2023

Date of last reelection as a Director

Not applicable

Length of service as a Director (as at 31 December 2022)

Not applicable

Board committees serving on

- Audit Committee (Member)
- Risk Committee (Member)

Present directorships in other listed companies

- Bursa Malaysia Berhad
- CelcomDigi Berhad

Past directorships in other listed companies held over the preceding five years

- Malayan Banking Berhad
- PT Bank Maybank Indonesia Tbk

Awards

- Winner of The William “Bill” Seidman Awards for Lifetime Achievement in Leadership in the Financial Services Industry at The Asian Banker Leadership Achievement Awards 2022
- Outstanding CEO & Value Creator by The Edge Billion Ringgit Club in 2021
- Best CEO for Investor Relations (Large Cap) at the Malaysia Investor Relations Awards 2019
- CEO of The Year at the ASEAN Business Awards Malaysia 2015
- CNBC Asia Business Leader Award for Corporate Social Responsibility in 2015